



NORTH HORSHAM PARISH COUNCIL

SUBJECT ACCESS REQUEST POLICY

1. Scope

All personal data processed by North Horsham Parish Council is within the scope of this procedure. This procedure excludes personal data that is asked for as a matter of routine by data subjects

Data subjects are entitled to ask

- Whether North Horsham Parish Council is processing any personal data about that individual and, if so, to be given:
 - a description of the personal data;
 - the purposes for which it is being processed; and,
 - details of who will be allowed to see the personal data.
- To be given a copy of the information and to be told about the sources from which North Horsham Parish Council derived the information; and
- Where appropriate, logic involved in any automated decisions relating to them.

2. Responsibilities

The Parish Clerk is responsible for the application and effective working of this procedure, and for reporting to Council on Subject Access Requests (SARs).

The Parish Clerk is responsible for handling all SARs.

3. Procedure

- 3.1 Subject Access Requests must be made using the form available on our the Parish Council website at <https://northhorsham.files.wordpress.com/2024/03/contact-information-form-for-action.pdf>
- 3.2 The data subject must provide evidence as to identity.
- 3.3 The data subject must identify the data that is being requested and where it is being held and this information must be shown on the SAR application form. Note that the data subject is entitled to ask for all data that North Horsham Parish Council holds, without specifying that data.
- 3.4 The date by which the identification checks, and the specification of the data sought must be recorded; North Horsham Parish Council has one month from this date to provide the requested information. There are no circumstances in which an extension to that one month will be provided, and failure to provide the requested information within that one month is a breach of the GDPR.

3.5 The SAR application should be submitted to the Parish Clerk via email to parish.clerk@northhorsham-pc.gov.uk or posted to the Parish Office at Roffey Millennium Hall, who will ensure that the requested data is collected within the time frame.

Collection will entail either:

- 3.5.1 Collecting the data specified by the data subject, or
- 3.5.2 Searching all databases and all relevant filing systems (manual files) in North Horsham Parish Council, including all back up and archived files, whether computerised or manual, and including all email folders and archives. The Parish Clerk maintains a data map that identifies where all data in North Horsham Parish Council is stored.

3.6 The Parish Clerk maintains a record of requests for data and of its receipt, including dates. Note that data may not be altered or destroyed in order to avoid disclosing it.

3.7 The Parish Clerk is responsible for reviewing all provided documents to identify whether any third parties are identified in it and for either excising identifying third party information from the documentation or obtaining written consent from the third party for their identity to be revealed.

3.8 If the requested data falls under one of the following exemptions, it does not have to be provided:

- 3.8.1 Crime prevention and detection.
- 3.8.2 Negotiations with the requester.
- 3.8.3 Management forecasts.
- 3.8.4 Confidential references given by North Horsham Parish Council (not ones given to North Horsham Parish Council).
- 3.8.5 Information used for research, historical or statistical purposes.
- 3.8.6 Information covered by legal professional privilege.

3.9 The information is provided to the data subject in electronic format unless otherwise requested and all the items provided are listed on a schedule that shows the data subject's name and the date on which the information is delivered.

3.10 The electronic formats used for responses to SARs are:

- 3.10.1 .CSV file